

LEGAL NOTICE NO. 373

REPUBLIC OF TRINIDAD AND TOBAGO

THE MINIMUM WAGES ACT, CHAP. 88:04

NOTICE

MADE BY THE MINISTER UNDER SECTION 16 OF THE MINIMUM WAGES ACT

NOTICE OF PROPOSED MINIMUM WAGES ORDER, 2023

NOTICE is hereby given that in accordance with the provisions of section 16 of the Minimum Wages Act, Chap. 88:04 (“the Act”), the Minister of Labour (“the Minister”) proposes to make a new Order as set out in the Schedule hereto fixing the minimum rate of wages and terms and conditions of service in respect of workers in Trinidad and Tobago, as set out in the Schedule.

Notice is also given that pursuant to section 17(1) of the Act, any person who objects to the making of the Order may forward his objection in writing to the Minister stating—

- (a) the grounds of his objections;
- (b) the nature of his interest in the matter; and
- (c) any addition, modification or amendment to the Proposed Order as he thinks fit.

And take Notice that any objection to the Proposed Order shall be submitted from December 1st, 2023 to December 21st, 2023 and shall be addressed to—

The Permanent Secretary
Ministry of Labour
International Waterfront Centre
Levels 5 and 6, Tower C
No. 1 Wrightson Road
Port-of-Spain

And take Notice that until the Proposed Order comes into operation, the National Minimum Wage Order, 2014 continues in force.

Dated this 29th day of November, 2023.

S. Mc CLASHIE
Minister of Labour

SCHEDULE

LEGAL NOTICE NO.

REPUBLIC OF TRINIDAD AND TOBAGO

THE MINIMUM WAGES ACT, CHAP. 88:04

ORDER

MADE BY THE MINISTER UNDER SECTION 3 OF THE MINIMUM WAGES ACT AND SUBJECT
TO NEGATIVE RESOLUTION OF PARLIAMENT

THE MINIMUM WAGES (AMENDMENT) ORDER, 2023

1. This Order may be cited as the Minimum Wages (Amendment) Order, 2023. Citation
2. This Order comes into effect on the 1st day of January, 2024. Commencement
3. The Minimum Wages Order, 2014 is amended— L.N. No. 402
of 2014 is
amended
 - (a) in clause 2, by deleting the words “seventeen dollars and fifty cents” wherever they occur and substituting the words “twenty dollars and fifty cents”; and
 - (b) by deleting the First Schedule and substituting the following Schedule:

“FIRST SCHEDULE

(Clause 2)

MINIMUM WAGES FOR ALL WORKERS

| <i>Daily Rated</i> | <i>Weekly Rated</i> | <i>Monthly Rated</i> |
|--------------------|---------------------|-----------------------------|
| (8 hour day) | (40 hour week) | (40 hour week) x 52 weeks ÷ |
| \$164.00 | \$820.00 | 12 months = 173.3334 hours |
| | | \$3,553.00.”. |

Dated this day of , 2023.

Minister of Labour